#### Mission

To sustain the legacy of our world-class park system by managing and conserving natural, cultural and recreational resources for the benefit of the community.

### Vision

To inspire passion for parks as a part of people's lives, encouraging participation, learning and stewardship.

### **Values**

- 1. Our committed stewardship
- 2. Our strong community
- 3. Our quality
- 4. Our parks
- 5. Our dedicated workforce

# **Areas of Investment**

**People** – Our 200 full-time and 1,000 part time and seasonal employees who make up our dedicated and passionate workforce.

**Parks** – Our 15,316 acres of 156 parks and parkways across 19 municipalities in Milwaukee County that offer a diverse inventory of amenities, programs and natural capital.

**Processes** – Our fiscal and management practices to ensure the long-term viability and sustainability of our park system.

**Partners** – Our community of committed volunteers, advocates, business partners, donors, non-profit and government agencies that we collaborate with to provide service to the public.

## **Goals and Objectives**

# • Create a culture of creativity, collaboration and empowerment among our diverse workforce

- Invest in, support and develop our highly skilled, quality and dedicated workforce
- Improve internal structures of communication within the organization and foster a positive work environment
- Create the most appropriate organizational structure for the Parks

## • Broaden and strengthen park stewardship

- Conserve, preserve and protect our natural resources and parklands in a healthy condition
- o Optimize use of our parks
- Maintain and update our aging facilities and equipment to best serve the public

## • Maintain excellence in public and fiscal management

- Diversify and stablize our funding sources
- Improve cost recovery
- Develop consistent, logical and relevant policies and procedures
- Develop effective performance measures and evaluation processes
- o Communicate our public value

# Strengthen partnerships to become more responsible to community needs

- Engage, leverage and develop community and corporate partners to optimize and broaden programs and services
- Establish investment priorities for diverse community needs and quality of life initatives



"It should be well thought of that a park exercises a very different and much greater influence upon the progress of a city in its general structure than any other ordinary public work."

- Frederick Law Olmsted







Veterans Park Lagoon

Photo By: Jake Rostermundt

## These are Your Milwaukee County Parks:

A Rich History, a Strong Heritage, and a Bright Future

